



Employment Advocacy

An Easy Read guide for employees



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This guide is in Easy Read

BIG words

The first time we write a hard word we will write:

- the hard word in **bold**
- what the hard word means

What is Employment Advocacy?

Employment advocacy is:

- speaking up about work issues
- helping people to know about:
 - their rights at work
 - how to be safe at work
 - **wellbeing**. This means how you think and feel in your mind and body
- helping people to know about different types of work
- helping people to know about their rights with **job support organisations**.

A job support organisation is a place that helps people find jobs, learn skills, and do their work.





Employment advocacy is for people with disability who:

- work in supported and open employment
- are worried about something at work
- want help with things that stop you from working



How do Employment Advocates Help?

An employment advocate is a person who helps with work **issues**.

Issues means problems or things that are not working right.



Their job is to:

- listen to you
- help you to think about your options to fix the issue
- help you to learn about your **options** to fix the issue.



Options means things you can choose from



You decide what you want them to support you with.



An employment advocate can:

- help you speak up or speak up for you
- help to make things at work better
- help you get the right support at work





You do not have to:

- pay to get help from an employment advocate
- have NDIS funding to get employment advocacy

Some reasons people work are to:

- buy things and pay bills
- meet new people
- use their skills
- feel proud, happy and **independent**

Being independent means you do things for yourself



VALID



Employment Advocates from VALID can help people with work issues in Victoria.

Inclusion Australia, DANA and VALID, are all working on the Supported Employment Advocacy project to help fix work issues.





Employment Advocacy

Supported Employment Advocacy Project

For help with work issues you can contact the VALID Employment Advocacy team:



Bernadette Wilhelm



Or

Megan Jacobs



Email

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